

The 12-Month Breakthrough Influential Leader Programme©

This programme is an extension of our Breakthrough Influential Leader Course©. Your leaders will develop skills in self-awareness, serving, leadership styles, and effective leadership. The focus is not on project management, or financial management, but on people management. Almost everything in business succeeds or fails based on the quality of leadership being shown at every level of an organization. Your leaders will grow in their Breakthrough Influential Leadership skills through our regular coaching and training.



Step 1: Design leadership training content tailored to your specific business needs based on the breakthrough influential leadership technology that we have built. In the design, we will collaborate with you to learn what your leadership needs are. We will assess where there are strengths and where the areas of deficiency are. Every organisation and every team is different, so this step is very specific to you.

Step 2: Introduce and train your leaders on the paths that we have set out in Step 1. We will meet with your leaders and train and coach them. In this step, we may also develop effective tracks for “on the job training” of leaders. In this phase, leaders take the principles and skills given in the training and apply these skills to their various roles. As much as 60% of learning takes place in this phase. This is still inadequate without the third step of The 12-Month Breakthrough Influential Leader Programme©.

Step 3: Work with your leaders in establishing a coaching and mentoring system. As leaders apply the material, it is important that they are mentored and coached so they are developed to their full potential. In this respect, it is true to say that leadership is more caught than taught. We will work with you to set up coaching and mentoring as needed within your team and we will also provide ongoing coaching and mentoring throughout the 12 months. We will meet with your leaders regularly for implementation and coaching sessions. We can meet your leaders on location at their work or through zoom.us video conferencing.

Step 4: The character development and personal growth of a developing Leader are crucial if they are to reach their potential. Leadership training will include personal growth, self-awareness, dealing with a negative or unhealthy behaviour, and the development of ethical leadership practices. We will introduce and train your leaders on universally accepted wisdom principles that will strengthen and deepen your leaders.

This 12-month programme will include the following outcomes:

- Teach your leaders the skills of high performing and influential leaders.
- Train your leaders to become complete as a Leader from the inside out.
- Your leaders will be able to identify their natural leadership and communication styles and will learn how to work with other leaders with different leadership styles in a complementary way.
- Advance with pragmatic competencies such as goal setting, problem solving, conflict skills, delegation, self-care and more.
- Lead with integrity and wisdom principles that will strengthen your courage, influence, and more.

Enquire to find out more about The 12-Month Breakthrough Influential Leader Programme© (This Programme can be delivered in 3 or 6 months as well.) This in-depth programme will transform your team culture by focusing on universal principles through one-on-one coaching, group training, and ongoing support. This programme will immerse your team with principles.

The Breakthrough Corporate Training Advantage

We exist to empower leaders and teams to breakthrough and achieve their potential!

Our core purpose is to empower leaders and teams to breakthrough and achieve their potential. Our core values reflect the depths of who we are. Our Core values are **Engagement, Breakthrough, and Passion**. Our nurture values reflect what we care about, and how we perform to achieve our goals. Our nurture values are **Relevance, Heart, Integrity, Presence, Truth, Courage, and Teamwork**.

Most of the time that we work with your team is spent activating what has been taught through interaction, activities, roll-plays, experiences, games, discussions and coaching. We have found that amazing content delivered with passion in a lively and engaging way boosts employee morale, retention and overall workplace satisfaction. Breakthrough Corporate Training has a strategic partnership with TransforMe and combined, we have over 70,000 hours of coaching/mentoring/training experience in organisations around the world. See some of our combined clients below. Our goal is to go over and above with our training by providing 2 or more trainers where possible. We aim to spend 50 - 75% of our time applying the learning. We don't offer every type of corporate training course but we are great at delivering the courses that we do offer. So give us a call or get an instant quote today. Find our details on the last page.

10s of 1000s of People from Organisations in Sydney Australia and Around the World have Been Transformed Through our Talks, Corporate Training, Coaching and Mentoring



Success Stories



"Scott has led multiple workshops on values, building healthy cohesive teams and Life Languages that have really impacted our business. The Life Languages program has been invaluable. My experience with Scott Epp has been empowering and transformational. It has been a positive investment, and we are continuing to integrate Scott and the Life Languages tool into our training and development..."

Kevin Bergeron – President & CEO at MiEnergy

'Shokai Group had the Life Language Communication Workshop today delivered by Scott & Nicole. It was fantastic. They are very friendly, passionate, professional, patient and they made the training very interesting. Everyone liked it and I believe we got to know more about ourselves and our communication effectiveness. Before the training, I was the one who contacted Scott. He is really helpful and always responded quickly & clearly. We are looking forward to having another training by them. Many thanks to Scott & Nicole. :)'

Cynthia Xiang – Office Administrator at Shokai Group



'Everything that we did together was so accurate and right away as Scott and Nicole described the different Life Languages I was able to identify how the Life Languages showed up in my life. I really liked how I wasn't boxed in with the Life Languages... I want to thank Scott and Nicole for facilitating for us because it's an awesome dynamic having them both lead as they both have such a high level of mastery and understanding of it that when they share it and communicate it they are able to make it so relatable. They each were able to share their own experiences and that made a big difference for us.'

Stefan James - Internet Entrepreneur and Founder of Project Life Mastery



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Call us at: 0481 307 778

Email: scott@breakthroughcorporatetraining.com.au

Learn more and get an instant quote at: www.breakthroughcorporatetraining.com.au