

The Synergizing Strengths Course©

"There is a 1.9 times increased likelihood of having above-median financial performance when the top team is working together toward a common vision." - Scott Keller and Mary Meaney, *Leading Organization: Ten Timeless Truths*, New York, NY: Bloomsbury, 2017.

In today's interdependent, matrix, and dynamic workspaces, the need for teams to work smoothly is critical. However, the realities of competition, ego, personal agendas and fast changing teams makes for some interesting challenges that teams and leaders face today in getting everyone to rally around a common goal. Significant barriers to team growth can be people's resistance and fear. When it comes to organisational culture, it is essential that teams are synergised together, especially in times of significant change. This course/intervention has a proven track record of getting transformed results with leaders and teams in dozens of multi-national organisations.



This proprietary course will include the following outcomes for your team

- Improve the engagement results of your team
- Breakthrough relational and organisational barriers that are hurting your team
- Create a space for powerful conversations to happen with team members
- Synergize the strengths of your team
- Enhance vulnerability and empathy-based conversations
- Get tangible results, insight, inspiration, and return on your investment

The leadership team of a French energy company was not aligned for a critical expansion so each department was taking counterproductive and contradictory actions. At the end of the course they shared this success story:

"The session unfolded very powerfully in breaking barriers, encouraging empathy-based conversations and forging a way ahead for building deeper, stronger relationships. We are going back as a more understood, empathetic team with the potential to sustain our levels of trust and collaboration."

This course has a proven process and methodology that gets teams to connect, converge, and conquer,

The process acts as a catalyst to team synergy, creating a safe space for people to connect on a deep level. From their authentic dialogues and facilitated experiments, they can build trust, understanding, and positive intent. The team successfully sets norms and holds each other accountable to higher standards. The Synergizing Strengths intervention follows a 4-step approach to enable teams to Catalyse, Converge, and Conquer. Breakthrough Corporate Training has strategically partnered with TransforMe to offer The Synergizing Strengths Course©.

Training Options

Step 1 – Diagnostics – This includes meetings and interviews with the participants and key sponsor/leader.

Step 2 – Team Assessment report to assess the metrics of your team's health. This team assessment serves as a strong pre and post evaluation, with tangible metrics, when retaken again at least 3 months after the intervention.

Step 3 – The Synergizing Strengths Lab – This is a 1–2-day classroom lab-based session led by industry leading and award winning methodologies that TransforMe facilitators have mastery over. At the end of the workshop, the group walks away with a clear and implementable plan to truly synergize their strengths!

Step 4 – We recommend coaching to implement what's been learned and gain maximum leverage after the intervention. We will discuss the coaching options with your leaders.

The Breakthrough Corporate Training Advantage

We exist to empower leaders and teams to breakthrough and achieve their potential!

Our core purpose is to empower leaders and teams to breakthrough and achieve their potential. Our core values reflect the depths of who we are. Our Core values are **Engagement, Breakthrough, and Passion**. Our nurture values reflect what we care about, and how we perform to achieve our goals. Our nurture values are **Relevance, Heart, Integrity, Presence, Truth, Courage, and Teamwork**.

Most of the time that we work with your team is spent activating what has been taught through interaction, activities, roll-plays, experiences, games, discussions and coaching. We have found that amazing content delivered with passion in a lively and engaging way boosts employee morale, retention and overall workplace satisfaction. Breakthrough Corporate Training has a strategic partnership with TransforMe and combined, we have over 70,000 hours of coaching/mentoring/training experience in organisations around the world. See some of our combined clients below. Our goal is to go over and above with our training by providing 2 or more trainers where possible. We aim to spend 50 - 75% of our time applying the learning. We don't offer every type of corporate training course but we are great at delivering the courses that we do offer. So give us a call or get an instant quote today. Find our details on the last page.

10s of 1000s of People from Organisations in Sydney Australia and Around the World have Been Transformed Through our Talks, Corporate Training, Coaching and Mentoring



Success Stories



"Scott has led multiple workshops on values, building healthy cohesive teams and Life Languages that have really impacted our business. The Life Languages program has been invaluable. My experience with Scott Epp has been empowering and transformational. It has been a positive investment, and we are continuing to integrate Scott and the Life Languages tool into our training and development..."

Kevin Bergeron – President & CEO at MiEnergy

'Shokai Group had the Life Language Communication Workshop today delivered by Scott & Nicole. It was fantastic. They are very friendly, passionate, professional, patient and they made the training very interesting. Everyone liked it and I believe we got to know more about ourselves and our communication effectiveness. Before the training, I was the one who contacted Scott. He is really helpful and always responded quickly & clearly. We are looking forward to having another training by them. Many thanks to Scott & Nicole. :)'

Cynthia Xiang – Office Administrator at Shokai Group



'Everything that we did together was so accurate and right away as Scott and Nicole described the different Life Languages I was able to identify how the Life Languages showed up in my life. I really liked how I wasn't boxed in with the Life Languages... I want to thank Scott and Nicole for facilitating for us because it's an awesome dynamic having them both lead as they both have such a high level of mastery and understanding of it that when they share it and communicate it they are able to make it so relatable. They each were able to share their own experiences and that made a big difference for us.'

Stefan James - Internet Entrepreneur and Founder of Project Life Mastery



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Learn more and get an instant quote at: www.breakthroughcorporatetraining.com.au